

NORM 11

Norm Description: Pastors are to appoint an adult faith formation coordinator responsible for establishing an adult faith formation program.

Department or Office with Primary Responsibility: Office for Catechesis

Departments or Offices with Secondary Responsibility: Department of Education, Pastors

Person Submitting Plan: Cele Regan

Goal: Pastors are to appoint an adult formation coordinator responsible for establishing an adult faith formation team.

Objectives:2009-2010

1. Employ an assistant director of the Office for Catechesis to develop Adult Faith Formation (AFF) and Lifelong Learning in parishes (completed January, 2009).
2. Research the role and function of AFF Coordinators in literature as well as in parishes to determine what contributes to an effective AFF leader (June, 2010).
3. Gather a task force of AFF leaders and pastors to develop ministry/job description to use in appointing/hiring an AFF Coordinator and recommendations for establishing AFF teams. Discuss the possibility of changing the name of AFF coordinators to LLFF coordinators (June, 2010).
4. Offer training throughout the Diocese on church documents that call for AFF to be placed *at the heart* of religious education/formation in parishes, to serve as the central axis for lifelong faith formation (LLFF) (in progress through June, 2010).
5. Develop plans to systemize the monthly adult faith formation seminars that enrich and encourage AFF, vary the days and times, and bring them into the four counties of our Diocese (to be completed December, 2010).

2010-2011

1. Develop a plan for communication and dialogue with pastors in order to support implementation and assessment of AFF efforts in parishes (September, 2010).
2. Provide workshops by the Center for Ministry Development for training and education of clergy, parish leaders, and AFF teams to support the vision of AFF being central to lifelong faith formation (June, 2011).
3. Research and recommend ways, through deanery councils, for parishes to share AFF coordinators and resources that will ease financial burdens of parishes (June, 2011).
4. Continue the monthly AFF seminars that enrich and encourage AFF within the vision of LLFF and adapt them to the needs of leadership teams (June, 2011).

2011-2012

1. Evaluate AFF ministry in parishes, based on the two previous years and adapt diocesan outreach accordingly. Celebrate and communicate AFF within the vision of LLFF growth in parishes (June, 2012).
2. Provide resources and ongoing training and enrichment for AFF leaders (June, 2012).